

ORANGE COUNTY PARTNERSHIP

Minutes of September 16, 2025 3:00PM Board of Directors Meeting
40 Matthews Street, Suite 108, Goshen, NY

The Board of Directors of the Orange County Partnership met on September 16, 2025 at 3:00PM at 40 Matthews Street, Suite 108, Goshen, NY.

Board members present in person:, Dr. Susan Dean, Sandy Mathes, Ryan Hawthorne, Kurt Kaehler, Gregory Peckham, Mike Gilfeather, Mary Beth Bianconi

Board members present remotely: Melissa Cobuzzi

Board members absent: Michael O'Connor

Staff present: Conor Eckert - President & CEO, Cassie Garcia – VP of Operation

Call to Order/Roll Call

- The meeting was called to order and quorum was declared at 3:03PM. Mary Beth Bianconi joined the meeting in person at 3:13PM.

Approval of Minutes

- The July 2025 meeting minutes were presented. It was noted that the attendees were listed as committee members rather than board members. A motion to approve the minutes was made by Dr. Susan Dean seconded by Ryan Hawthorne, and unanimously carried.

President's Report

- Investor updates, administrative updates and outreach opportunities were presented.
- Marketing and event information was provided.
- Public announcements were shared regarding Garonit Pharmaceutical and Balchem.
- Confirmation of the lease of a company vehicle was given.
- Notification was given regarding researching alternative group health insurance.

Industry Update

- Kurt Kaehler, President of Perreca Electric, shared insights on the impact of current economic conditions and discussed workforce development within his industry.

Financial Report

- The financial statements from August 2025 were presented and approved upon a motion made by Dr. Susan Dean, seconded by Sandy Mathes, and unanimously carried.

Executive Session

- A motion to enter Executive Session was made at 3:30PM by Dr. Susan Dean, seconded by Sandy Mathes, and unanimously carried. Executive Session concluded at 4:09PM. No actions were taken in Executive Session therefore no minutes were taken during Executive Session.

Announcements/Notifications

- Notification was made that 2026 Budget ABO reporting date is November 1, 2025. The finance/audit committee met to review the budget. A special meeting to adopt the budget will be scheduled in October.
- An industry update will be given by Mike Gilfeather, President & CEO - Orange Bank & Trust Company, at the November board meeting.

Adjournment

The meeting was adjourned at 4:10PM with a motion made by Dr. Susan Dean, seconded by Sandy Mathes, and unanimously carried.

Respectfully submitted,

Gregory Peckham

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